Notice of APPOINTMENT and CONTRACT #92553

Appointment Type: OFFICER OF ADMINISTRATION, Athl Coaches, Notice of Non-reappoint not Required
To: Mark J Campbell
Mailing Address:

The appointment is for the period beginning 01-JUL-15 and ending 30-JUN-16

Rank: No Rank
Title: Asst Women's Basketball Coach
Department: Athletics
College / Unit: Athletics
Base Rate: $150,000.00
Annual Basis: 12 Months
Overtime Eligibility: No

Effective 01-JUL-15 your appointment will be for 100% with a monthly salary of $12,500.00*
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Addendum to Notice of Appointment and Contract- Coach is by this reference incorporated herein and made a part hereof. Addendum can be found at http://ups.uoregon.edu/content/information-athletics-personnel.

Eligible to earn additional youth sports camp pay based on participation levels.

Eligible to receive the use of a courtesy car as part of employment, so long as dealers provide sufficient number of cars to Athletic Department. If courtesy cars are unavailable, then employee will receive a $300 monthly car stipend.

Eligible to receive a Nike Elite allowance at the discretion of the Athletic Director.

Vacation. Employee is eligible for paid vacation as set forth in Oregon Administrative Rule 580-021-0040, except as set forth in this agreement. The employee understands and agrees that employee must notify and obtain the approval of their supervisor in advance of using vacation. Employee understands that a maximum of 260 hours of vacation time may be accrued. Employee further understands and agrees that employee will not receive payment for any unused vacation upon resignation or termination. Employee acknowledges that the University will record as vacation regular work days on which the employee is absent during off-season periods in the event that employee fails to properly record such time as vacation or sick leave.

Bonus Structure:

Pac-12 Regular Season Finish (not-cumulative):

2nd Place $2,000
Champion $5,000

Pac-12 Tournament Finish (not-cumulative):

2nd Place $2,000
Champion $5,000

NCAA Tournament Bid $5,000
NCAA Tournament (cumulative):

Advance to Round of 32 $2,500
Advance to Sweet 16 $2,500
Advance to Elite 8 $5,000
Advance to Final 4 $5,000
Advance to National Championship $5,000

National Championship $15,000
Total for winning National Championship $35,000

Special Conditions: You will adhere to all bylaws, rules, and regulations of the Pacific-12 Conference (Pac-12) and the National Collegiate Athletic Association (NCAA), as well as the Athletic Department’s Code of Ethics and State Board of Higher Education Internal Management Directive Section 8, as assumed by the University of Oregon on July 1, 2014. Any violation of NCAA or Pac-12 bylaws, rules, or regulations may subject you to disciplinary or corrective action. You must obtain the prior written permission of the Director of Athletics before you may enter into an agreement for outside income or in-kind or financial benefits. Additional terms of your appointment are described in the Addendum to Notice of Appointment and Contract ("the Addendum") found at http://ups.uoregon.edu/content/information-athletics-personnel

For partial months there may be small differences in actual amount paid since the calculation is prorated by dividing that month’s number of working days as specified in the contract period by the total number of working days in that month.

Employment with the University of Oregon is subject to the policies, standards and directives of the University of Oregon and to the lawfully adopted rules and policies of the State Board of Higher Education pertaining to the University until lawfully superseded or repealed by the
standards or policies of the University. References in rules or policies of the State Board of Higher Education to the state board or an officer or employee of the state board are considered to be references to the Board of Trustees of the University of Oregon or an officer or employee of the University. Note particularly that provisions on advance notice of non-reappointment apply pursuant to University of Oregon Policy Statement 03.05.06. You are obligated to disclose to the Office of Innovation Partnership Services inventions conceived and materials developed with institutional resources or related to your University work. You hereby assign to the University all right, title, and interest in such inventions and materials.

This appointment will expire on the last day of the appointment period, and no notice is required.

08-JUN-15
Date
Signature of Acceptance
Date