

Notice of APPOINTMENT and CONTRACT #97539

Appointment Type: OFFICER OF ADMINISTRATION, Athl Coaches, Notice of Non-reappoint not Required
To: Mr. Vincent J Lananna
Mailing Address: Casanova Center University of Oregon

The appointment is for the period beginning 01-SEP-11 and ending 31-AUG-21

Rank: No Rank
Title: Associate Athletic Director
Department: Athletics
College / Unit: Athletics
Base Rate: \$289,855.00
Annual Basis: 12 Months
Overtime Eligibility: No

Effective 01-SEP-11 your appointment will be for 69% with a monthly salary of \$16,666.66*

University shall continue to contribute \$234,105 per contract year to a deferred compensation program selected by University in its sole discretion. Such contributions are not part of Lananna's base salary.

Vin Lananna will receive the use of a courtesy car as part of his employment, so long as dealers provide sufficient number of cars to Athletic Department. If courtesy cars are unavailable, then Vin Lananna will receive a \$400 monthly stipend.

Vin Lananna will receive a Eugene Downtown Athletic Club membership for fundraising purposes as part of his employment.

Vin Lananna will receive a Eugene Country Club social membership for fundraising purposes as part of his employment.

Addendum to Notice of Appointment and Contract-Coach attached hereto and by this reference made a part hereof.

Vin Lananna will receive golf privileges at River Ridge Golf Course for fundraising purposes as part of his employment. Privileges will include greens fees, driving range and golf cart rental.

Eligible to receive a Nike Elite allowance at the discretion of the Athletic Director.

Special Conditions: You will adhere to all bylaws, rules, and regulations of the Pacific-12 Conference (Pac-12) and the National Collegiate Athletic Association (NCAA), as well as the Athletic Department's Code of Ethics and State Board of Higher Education Internal Management Directive Section 8, as assumed by the University of Oregon on July 1, 2014. Any violation of NCAA or Pac-12 bylaws, rules, or regulations may subject you to disciplinary or corrective action. You must obtain the prior written permission of the Director of Athletics before you may enter into an agreement for outside income or in-kind or financial benefits. Additional terms of your appointment are described in the Addendum to Notice of Appointment and Contract ("the Addendum") found at <http://ups.uoregon.edu/content/information-athletics-personnel>

*For partial months there may be small differences in actual amount paid since the calculation is prorated by dividing that month's number of


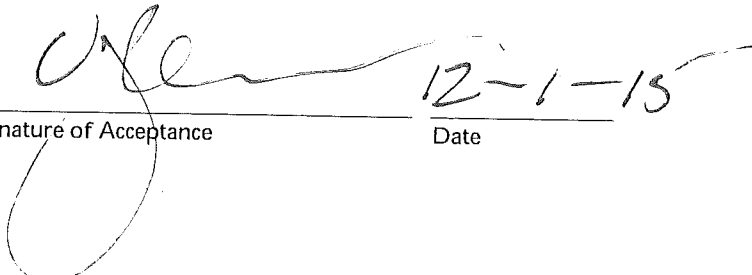


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working days as specified in the contract period by the total number of working days in that month.

Employment with the University of Oregon is subject to the policies, standards and directives of the University of Oregon and to the lawfully adopted rules and policies of the State Board of Higher Education pertaining to the University until lawfully superseded or repealed by the standards or policies of the University. References in rules or policies of the State Board of Higher Education to the state board or an officer or employee of the state board are considered to be references to the Board of Trustees of the University of Oregon or an officer or employee of the University. Note particularly that provisions on advance notice of non-reappointment apply pursuant to University of Oregon Policy Statement 03.05.06. You are obligated to disclose to the Office of Innovation Partnership Services inventions conceived and materials developed with institutional resources or related to your University work. You hereby assign to the University all right, title, and interest in such inventions and materials.

This appointment will expire on the last day of the appointment period, and no notice is required.

	10-NOV-15		12-1-15
Director, Intercollegiate Athletics	Date	Signature of Acceptance	Date